



**Pieter De Koster**  
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*Pieter De Koster is a towering figure in the field of Belgian employment law. Impressed sources appreciate his clear and concise advice, as well as "his excellent manner in tough situations and his reassuring presence during negotiations". (Chambers 2014)*



**Cecilia Lahaye**  
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## EMPLOYMENT AND BENEFITS AT STRELIA

Strelia has strengthened its Employment and Benefits practice, which covers all aspects of employment law and reward.

The Employment and Benefits (E&B) practice, led by Pieter De Koster, a recognized leading figure in that area, is now joined by counsel Cecilia Lahaye. Pieter and Cecilia together have over 50 years of experience in the practice area of employment and benefits, and with other junior fee earners, they form the "E&B team" at Strelia.

Pieter has led the employment and benefits practice of a leading global law firm for many years, whilst Cecilia has focused her practice on civil and employment law litigation (having obtained the certificate of Aptitude in Court of Cassation proceedings). Both are proficient in Dutch, French and English.

They are active in all types of matters (contentious and non-contentious) regarding human capital, performing advisory and transactional work. They share broad experiences in a wide range of legal HR matters, particularly in high-profile employment litigation, boardroom advisory work, change management, industrial relations, compliance, and reward issues.

The development of this practice is testament to Strelia's commitment to serving its client base by advising on business issues that matter most to them. Human capital management is certainly one of the strategic issues in most businesses.

In line with the Strelia's commitment to excellence in everything we do, we are pragmatic and solution-driven in handling key issues of employment law. We work with our leading corporate team, our insolvency specialists and our tax colleagues in a holistic approach of legal services.

We handle cross-border matters in cooperation with our "best friends" firms around the world.

For more information, please see: [www.strelia.com](http://www.strelia.com)

